

REPORT ON CORPORATE GOVERNANCE

(In 2025)

To: - The State Securities Commission.
- Ho Chi Minh City Stock Exchange (HOSE)

Name of Company: **TASECO AIR SERVICES JOINT STOCK COMPANY**
Address of headoffice: 1st Floor, Building N02-T1, Diplomatic Corps Area, Xuan
Tao Street, Xuan Dinh Ward, Hanoi City, Vietnam.

Telephone: (84-24) 3587 6683

Fax:

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Charter capital: **450.000.000.000 VND**

Stock symbol: AST

Governance model:

☒ General Meeting of Shareholders, Board of Directors, Board of Supervisors, General
Director and Director.

☐ General Meeting of Shareholders, Board of Supervisors, General Director and
Audit Committee under the Board of Directors.

The implementation of internal audit:

☐ Implemented

☒ Not yet implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of
Shareholders (including the resolutions of the General Meeting of Shareholders approved
in the form of written comments):

No.	Resolution/ Decision	Date	Content
1	01/NQ-AST- ĐHĐCĐ	21/04/2025	- Approval of the Operational report of the Board of Directors for 2024 and the direction of activities for 2025.
			- Approval of the Operational report of the Supervisory Board in 2024.
			- Approval of the Audited Financial Statements for 2024.
			- Approval of the Profit Distribution for 2024 and the Plan for Profit Distribution in 2025.
			- Approval of the list of the Auditing Firms to Audit the 2025 Financial Statements.

II. Board of Directors (Annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors members	Position	The date becoming/ceasing to be a member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Pham Ngoc Thanh	Chairman of the Board of Directors	23/06/2022	
2	Nguyen Minh Hai	Vice Chairman of the Board of Directors	23/06/2022	
3	Le Anh Quoc	Vice Chairman of the Board of Directors and General Director	23/06/2022	
4	Lars Kjaer	Non-executive member of the Board of Directors	23/06/2022	
5	Kim Hongjin	Non-executive member of the Board of Directors	23/06/2022	
6	Le Duc Long	Independent member of the Board of Directors	23/06/2022	
7	Dang Huy Khoi	Independent member of the Board of Directors	23/06/2022	

2. Meeting of the Board of Directors:

In 2025, the Company's Board of Directors organized Board of Directors meetings to evaluate business performance result, provide strategic directions, guide operations, and discuss several content and initiatives related to corporate governance and approve other contents that fall under the authority of the Board of Directors, as detailed below:

No.	Board of Directors member	Number of meetings attended by the Board of Directors	Attendance rate	Reasons for absence
1	Pham Ngoc Thanh	07/07	100%	
2	Nguyen Minh Hai	07/07	100%	
3	Le Anh Quoc	07/07	100%	
4	Lars Kjaer	07/07	100%	
5	Kim Hongjin	07/07	100%	
6	Le Duc Long	07/07	100%	
7	Dang Huy Khoi	07/07	100%	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors of Taseco Air Services Joint Stock Company has regularly supervised the activities of the Board of General Directors and management team to ensure that the Company's business activities comply with legal regulations and Resolutions of the General Meeting of Shareholders and the Board of Directors. Accordingly, the Board of

Directors made decisions and supervise the following matters:

- Supervise the implementation of business activities and the implementation of action programs to execute the business plan approved by the General Meeting of Shareholders;

- Supervise the implementation of business plan tasks in 2025;

- Supervise the implementation of the interim and final dividend payment in accordance with the plan approved by the General Meeting of Shareholders;

- Supervise the fulfillment of the Company's responsibilities and obligations to the State and employees by the legal regulation;

- Supervise the implementation of periodic and extraordinary reporting and information disclosure requirement to the State Securities Commission, Vietnam Securities Depository and Clearing Corporation and Ho Chi Minh City Stock Exchange;

The Board of Directors recognizes that, during the management activities, the Company's Board of General Directors has performed its assigned functions and duties appropriately, ensuring that the Company's business activities are by legal regulation, the Company's Charter and the Resolution of the General Meeting of Shareholders and the Board of Directors.

4. Activities of the Board of Directors' subcommittees (If any):

The company has not established subcommittees under the Board of Directors because they are not deemed necessary, so this activity has not occurred.

5. Resolutions/ Decisions of the Board of Directors (Annual report):

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	01/NQ-AST-HĐQT	16/01/2025	Approve and organize the implementation of contracts/transactions falling under the authority of the Board of Directors.	100%
2	02/NQ-AST-HĐQT	16/01/2025	Approve the investment cooperation and business location development policy of the Company for the year 2025.	100%
3	03/NQ-AST-HĐQT	28/02/2025	Approval of the plan for convening the 2025 Annual General Meeting of Shareholders.	100%
4	04/NQ-AST-HĐQT	28/02/2025	Approval of the capital contribution to the joint venture for non-aeronautical business cooperation at Terminal T3 – Tan Son Nhat International Airport.	100%
5	05/NQ-AST-HĐQT	28/02/2025	Approval of the loan plan with the Joint Stock Commercial Bank for Foreign Trade of Vietnam – Chuong Duong Branch.	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
6	06/NQ-AST-HĐQT	28/03/2025	Approval of the convening of the 2025 Annual General Meeting of Shareholders.	100%
7	07/NQ-AST-HĐQT	28/03/2025	Approval of the separation of the Market and Commodity Department into two functional departments, namely the Commodity Department and the Market and Brand Development Department.	100%
8	08/NQ-AST-HĐQT	28/03/2025	Approval of the plan to strengthen shareholder relations activities for the year 2025.	100%
9	09/NQ-AST-HĐQT	06/05/2025	Approve the finalization of the list of shareholders eligible to receive the 2024 cash dividend.	100%
10	10/NQ-AST-HĐQT	04/07/2025	Approval of the selection of the audit firm to conduct the audit of the 2025 financial statements.	100%
11	11/NQ-AST-HĐQT	06/10/2025	Approval of the record date for determining the list of shareholders entitled to receive the interim cash dividend for the year 2025.	100%

III. Board of Supervisors (Annual Report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors	Position	The date becoming/ ceasing to be the member of the Board of Supervisors	Qualification
1	Tran Thi loan	Head of the Board	23/06/2022	Bachelor's degree in Economics
2	Nguyen Thi Huong	Member	23/06/2022	Bachelor's degree in Accountant
3	Pham Thi Thu Hien	Member	23/06/2022	Bachelor's degree in Law

2. Meetings of Board of Supervisors:

In 2025, the Board of Supervisors held 02 meetings to carry out task, discuss and provide opinions on matters within the scope of work, responsibilities and authority of the Board of Supervisors. Meeting attendance rate reaches 100%, as detailed below:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Tran Thi Loan	02/02	100%	100%	
2	Nguyen Thi Huong	02/02	100%	100%	

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
3	Pham Thi Thu Hien	02/02	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Board of Supervisors has supervised the implementation of Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors through attending meetings of the Board of Directors, holding regular meetings with the Board of General Directors and Heads and Deputy Heads of Departments of the Company; Directly working on and inspecting the Company's records and documents, thereby providing direct comments or written recommendations on related issues to the Board of Directors, Board of General Directors and Management team of the Company.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Supervisors is informed about the working programs of the Board of Directors and the Board of General Directors; it is invited to attend and express opinions at meetings of the Board of Directors and important meetings of the Board of General Directors.

The Board of Supervisors proactively discussed and collaborated with the Board of Directors and the Board of General Directors, Management personnel, and member units on related issues to ensure the strict implementation of the Resolutions and Decisions of the General Meeting of Shareholders, as well as the Board of Directors' and legal regulations.

The Board of Directors, Board of General Directors and Management team have provided full information and actively cooperated with the Board of Supervisors, helping the Board of Supervisors fulfill its responsibilities and obligations by regulations. The proposals and recommendations of the Board of Supervisors have been accepted by the Board of Directors, Board of General Directors, Heads of departments and member units.

5. Other activities of the Board of Supervisions and Audit Committee (if any):

Quarterly, the Board of Supervisors organizes inspections and works with specialized departments of the Company such as the Finance and Accounting Department, Planning and Investment Department, Administrative Human Resources Department, Commodity Department, Market and Brand Development Department and the Company's business center to stay updated on the Company's business operations.

IV. Board of Management:

Information about the members of the Company's Board of Management is as follows:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment dismissal of the Board of Management
1	Le Anh Quoc	06/06/1970	Bachelor's degree in Economics	23/06/2022

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment dismissal of the Board of Management
2	Nguyen Thi Thanh Phuong	30/10/1976	Irrigation Engineer	22/01/2016
3	Nguyen Quang Huy	03/02/1966	Bachelor's degree in Economics	01/10/2015
4	Nguyen Xuan Bang	22/12/1975	Master's degree in Economics	24/08/2020

V. Chief Accountant:

Name	Date of Birth	Qualification	Date of appointment
Dao Ngoc Thiet	13/01/1978	Master's degree in Economics	30/01/2018

VI. Training courses on corporate governance:

Training courses on corporate governance were attended by members of the Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries by regulations on corporate governance:

Management training has always been a priority and a focus the Company. Members of the Board of Directors, members of the Board of Supervisors, the Board of General the Directors, and other managers actively participate in seminars and training programs on corporate governance to stay updated on information and relevant legal regulations, which can be applied to the Company's management activities.

VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company:

No.	Name of organization/ individual	Securities at the Company (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Pham Ngoc Thanh		Chairman of the Board of Directors			11/04/2017			Insider
2	Nguyen Minh Hai		Vice Chairman of the Board of Directors			11/04/2017			Insider
3	Le Anh Quoc		Vice Chairman of the Board of Directors and General Director			05/01/2016			Insider
4	Lars Kjaer		Member of the Board of Directors			23/11/2017			Insider
5	Le Duc Long		Independent member of the Board of Directors			07/12/2019			Insider
6	Kim Hongjin		Member of the Board of Directors			23/06/2022			Insider
7	Dang Huy Khoi		Indepdent member of the Board of Directors			23/06/2022			Insider
8	Nguyen Quang Huy		Deputy General Manager			01/10/2015			Insider
9	Nguyen Thi Thanh Phuong		Deputy General Manager			22/01/2016			Insider

No.	Name of organization/ individual	Securities at the Company (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10	Nguyen Xuan Bang		Deputy General Director and Person in charge of administration			24/08/2020			Insider
11	Tran Thi Loan		Head of the Control Board			11/04/2017			Insider
12	Nguyen Thi Huong	044C86 6732	Member of the Control board			11/04/2017			Insider
13	Pham Thi Thu Hien		Member of the Control board			23/06/2022			Insider
14	Dao Ngoc Thiet		Chief Accountant			30/01/2018			Insider
15	Pham Anh Tuan					31/05/2021			Related person
16	Dao Tien Duong					30/11/2016			Related person
17	Do Viet Thanh					01/01/2018			Related person
18	Do Tuan Anh					01/06/2025			Related person
19	Tran Trong Tho					15/01/2024			Related person
20	Nguyen Thi Phi Anh	003C44 6928				01/01/2023			Related person
21	Nguyen Thi Le Hang	007C48 0268				10/10/2015			Related person
22	Pham Xuan Tien					22/06/2023			Related person
23	Nguyen Cao Quynh					01/07/2023			Related person
24	Le Duc Long					01/02/2023			Related person
25	Tran Thao Nguyen					01/07/2024			Related person
26	Nguyen Viet Hoan					01/12/2021			Related person
27	Tran Thi Lien					01/12/2021			Related person
28	Le Ngoc Hai					06/06/2017			Related person
29	Kieu Van Cuong					27/10/2020			Related person
30	Nguyen Ngoc Thuy					01/04/2018			Related person
31	Nguyen Son					15/07/2023	5/5/2025	Taseco Oceanview Company was merged into Taseco Da Nang Company.	Related person
32	Nguyen Thi Phuc					19/08/2023	5/5/2025	Taseco Oceanview Company was merged into Taseco Da Nang Company.	Related person

No.	Name of organization/ individual	Securities at the Company (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
33	Ho Thi Huong Tra					21/9/2021			Related person
34	Tsuyoshi Seki					25/7/2022			Related person
35	Toshihiro Katayama					21/09/2015			Related person
36	Shigeki Nakai					01/04/2024			Related person
37	Hoang Thi Yen					01/10/2022			Related person
38	Pham Tri Hoang					01/06/2024			Related person
39	Taseco Group Joint Stock Company					28/09/2015			Original Company
40	Taseco Da Nang Air Services Joint Stock Company					07/12/2016			Member Company
41	Taseco Saigon Air Services Joint Stock Company					07/12/2016			Member Company
42	Taseco Oceanview Da Nang One Member Company Limited					07/12/2016	05/5/2025	Taseco Oceanview Company was merged into Taseco Da Nang Company.	Member Company
43	Taseco Investment Communications Joint Stock Company					29/08/2017			Member Company
44	Jalux Taseco Duty Free Company Limited					12/03/2019			Member Company
45	Taseco Phu Quoc Air Services Joint Stock Company					01/12/2021			Member Company
46	Ha Linh Services Joint Stock Company					01/07/2022			Member Company
47	Taseco Land Investment Joint Stock Company					28/09/2015			The organization is jointly controlled by Taseco Group Joint Stock Company
48	Phu My Land Investment Corporation					12/01/2017			The organization is jointly controlled by Taseco Group Joint Stock Company
49	Taseco Invest Joint Stock Company					24/04/2019			The organization is jointly controlled by Taseco Group Joint Stock

No.	Name of organization/ individual	Securities at the Company (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Company
50	International Real Estate Management Joint Stock Company					28/12/2017			The organization is jointly controlled by Taseco Group Joint Stock Company
51	Alacarte Ha Long Joint Stock Company					28/12/2020			The organization is jointly controlled by Taseco Group Joint Stock Company
52	Investment and Construction Joint Stock Company No.4					21/01/2021			The organization is jointly controlled by Taseco Group Joint Stock Company
53	Yen Binh Investment and Services Joint Stock Company					22/03/2021			The organization is jointly controlled by Taseco Group Joint Stock Company
54	International Ecological Travel Investment Joint Stock Company					04/09/2017			The organization is jointly controlled by Taseco Group Joint Stock Company
55	ALC Ha Long Building Management Solutions Company Limited					29/12/2022			The organization is jointly controlled by Taseco Group Joint Stock Company
56	Vietnam Packaging Joint Stock Company					17/01/2020			The organization is jointly controlled by Taseco Group Joint Stock Company
57	IKCONS Construction Joint Stock Company					06/12/2021			The organization is jointly controlled by Taseco Group Joint Stock Company
58	Taseco Da Nang Resort Land Investment Joint Stock Company					15/09/2023			The organization is jointly controlled by Taseco Group Joint Stock Company
59	Taseco Hai Phong Joint Stock Company					28/05/2024			The organization is jointly controlled by Taseco Group Joint Stock Company
60	Taseco Hai Phong Industrial Park Joint Stock					27/03/2025			The organization is jointly controlled by Taseco Group

No.	Name of organization/ individual	Securities at the Company (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Company								Joint Stock Company
61	Taseco Ha Nam Investment Limited Company					21/05/2025			The organization is jointly controlled by Taseco Group Joint Stock Company
62	Duy Tien Clean Water Joint Stock Company					24/04/2025			The organization is jointly controlled by Taseco Group Joint Stock Company
63	Taseco Land Southern Joint Stock Company					06/01/2026			The organization is jointly controlled by Taseco Group Joint Stock Company
64	THT Phuc Linh Joint Stock Company					11/01/2023			Related organizations
65	PENM IV GERMANY GMBH & CO. KG					24/07/2017			Major shareholders own more than 10% of the charter capital

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/ individual	Relevant relationship with the company	Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time to transact with the company	Number of Resolutions/ Decisions passed by the General Meeting of Shareholders/ Board of Directors	Content, quantity, total transaction value	Note
1	Taseco Group Joint Stock Company	Original Company			In 2025	- Resolution No. 01/NQ-AST-HDQT dated January 16, 2025; - Resolution No.01/NQ-AST-DHDCD dated April 21, 2025; - Resolution No.09/NQ-AST-HDQT dated May 06, 2025; - Resolution No.11/NQ-AST-HDQT dated October 6, 2025.	- Transactions involving sales of goods, provision of services, and procurement of services (total value of all transactions: VND 2.013.540.383); - Transaction for payment of the remaining dividend for the year 2024: VND 34.425.000.000; - Transaction for payment of the interim dividend for the year 2025: VND 57.375.000.000.	
2	Taseco Da Nang Air Services Joint Stock Company	Member Company			In 2025	- Resolution No. 01/NQ-AST-HDQT dated January 16, 2025.	- Transactions involving sales, purchases, and provision of services (total value of all transactions: VND 3.522.187.077); - Transaction for collection of consulting fees on behalf: VND 353.381.995; - Transaction for receipt of dividends: VND 14.985.000.000.	
3	Taseco Investment Communications Joint Stock Company	Member Company			In 2025	- Resolution No. 01/NQ-AST-HDQT dated January 16, 2025.	- Transactions involving purchase and sale of goods and services (total value of all transactions: VND 3.830.474.255); - Transaction for receipt of the first interim dividend for the year 2025: VND 10.489.500.000.	
4	Taseco Saigon Air Services Joint Stock Company	Member Company			In 2025	- Resolution No. 01/NQ-AST-HDQT dated January 16, 2025; - Resolution No. 04/NQ-AST-HDQT dated February 28, 2025.	- Transactions involving purchase and sale of goods and provision of services (total value of all transactions: VND 6.571.161.214); - Transaction for capital contribution transfer under a business cooperation contract: VND 37.515.759.593; - Transaction for collection of service consulting fees on behalf: VND	

No.	Name of organization/ individual	Relevant relationship with the company	Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time to transact with the company	Number of Resolutions/ Decisions passed by the General Meeting of Shareholders/ Board of Directors	Content, quantity, total transaction value	Note
							2.331.665.224; - Loan interest income: VND 8.383.561; - Profit from the Business Cooperation Contract: VND 3.965.886.366; - Transaction for receipt of the first interim dividend for the year 2025: VND 17.550.000.000.	
5	Jalux Taseco Duty Free Company Limited	Member Company			In 2025	- Resolution No. 01/NQ-AST-HDQT dated January 16, 2025.	- Transactions involving sales of goods and provision of services (total value of all transactions: VND 158.731.242); - Transaction for receipt of distributed profits: VND 27.960.750.000.	
6	Ha Linh Service Joint Stock Company	Member company			In 2025	- Resolution No. 01/NQ-AST-HDQT dated January 16, 2025.	- Transactions involving purchase and sale of goods and provision of services (total value of all transactions: VND 10.292.268.534); - Transaction for receipt of the first interim dividend for the year 2025: VND 7.650.000.000.).	
7	Taseco Phu Quoc Air Services Joint Stock Company	Member company			In 2025	- Resolution No. 01/NQ-AST-HDQT dated January 16, 2025.	- Transactions involving sales of goods and provision of services (total value of all transactions: VND 2.996.479.568); - Transaction for collection of consulting fees on behalf: VND 129.873.181; - Transaction for receipt of the first interim dividend for the year 2025: VND 16.250.000.000.	
8	Vietnam Air Catering Services Joint Stock Company	Related organizations of insiders			In 2025	- Resolution No. 01/NQ-AST-HDQT dated January 16, 2025.	- Transactions involving purchase and sale of goods and services (total value of all transactions: VND 2.472.749.677).	
9	Taseco Land Investment Joint Stock Company	The organization is jointly controlled by Taseco Group Joint			In 2025	- Resolution No. 01/NQ-AST-HDQT dated January 16, 2025.	- Transactions involving sale of goods and provision and procurement of services (total value of all transactions: VND ...)	

No.	Name of organization/ individual	Relevant relationship with the company	Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time to transact with the company	Number of Resolutions/ Decisions passed by the General Meeting of Shareholders/ Board of Directors	Content, quantity, total transaction value	Note
		Stock Company				- Resolution No. 01/NQ-AST-HDQT dated January 16, 2025.	VND 1.287.260.824).	
10	Da Nang International Terminal Investment and Operation Joint Stock Company	Related organizations of insiders			In 2025	- Resolution No. 01/NQ-AST-HDQT dated January 16, 2025.	- Transactions involving sales of goods and provision of services (total value of all transactions: VND 441.034.585).	
11	International Real Estate Management Joint Stock Company	The organization is jointly controlled by Taseco Group Joint Stock Company			In 2025	- Resolution No. 01/NQ-AST-HDQT dated January 16, 2025.	- Transactions involving purchase and sale of goods and provision of services (total value of all transactions: VND 46.779.566).	
12	Alacarte Ha Long Joint Stock Company	The organization is jointly controlled by Taseco Group Joint Stock Company			In 2025	- Resolution No. 01/NQ-AST-HDQT dated January 16, 2025.	- Transactions involving purchase of services (total value of all transactions: VND 466.768.180).	
13	Taseco Da Nang Resort Land Investment Joint Stock Company	The organization is jointly controlled by Taseco Group Joint Stock Company			In 2025	- Resolution No. 01/NQ-AST-HDQT dated January 16, 2025.	- Transactions involving provision of services (total value of all transactions: VND 1.235.184).	
14	THT Phuc Linh Joint Stock Company	Related organizations			In 2025	- Resolution No. 01/NQ-AST-HDQT dated January 16, 2025.	- Transactions involving provision of services (total value of all transactions: VND 49.499.074).	
15	AAL Joint Stock Company	Related person of the internal person			In 2025	- Resolution No. 01/NQ-AST-HDQT dated January 16, 2025.	- Transactions involving purchase of services (total value of all transactions: VND 34.007.965); - Transaction for disposal of fixed assets: VND 350.000.000.	
16	PENM IV GERMANY GMBH & CO. KG	Major shareholder			In 2025	- Resolution No.01/NQ-AST-DHDCD dated April 21, 2025; - Resolution No.09/NQ-AST-HDQT dated May 06, 2025; - Resolution No.11/NQ-AST-HDQT dated October 6, 2025.	- Transaction for payment of the remaining dividend for the year 2024: VND 11.908.950.000; - Transaction for payment of the interim dividend for the year 2025: VND 19.848.250.000.	
17	Pham Ngoc Thanh	Insider			In 2025	- Resolution No.01/NQ-AST-DHDCD dated April 21, 2025; - Resolution No.09/NQ-AST-HDQT dated May 06, 2025; - Resolution No.11/NQ-AST-	- Transaction for payment of the remaining dividend for the year 2024: VND 187.500.000; - Transaction for payment of the interim dividend for the year 2025:	

No.	Name of organization/individual	Relevant relationship with the company	Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time to transact with the company	Number of Resolutions/Decisions passed by the General Meeting of Shareholders/ Board of Directors	Content, quantity, total transaction value	Note
						HDQT dated October 6, 2025.	VND 312.500.000.	
18	Nguyen Minh Hai	Insider			In 2025	- Resolution No.01/NQ-AST-DHDCD dated April 21, 2025; - Resolution No.09/NQ-AST-HDQT dated May 06, 2025; - Resolution No.11/NQ-AST-HDQT dated October 6, 2025.	- Transaction for payment of the remaining dividend for the year 2024: VND 93.750.000; - Transaction for payment of the interim dividend for the year 2025: VND 156.250.000.	
19	Le Anh Quoc	Insider			In 2025	- Resolution No.01/NQ-AST-DHDCD dated April 21, 2025; - Resolution No.09/NQ-AST-HDQT dated May 06, 2025; - Resolution No.11/NQ-AST-HDQT dated October 6, 2025.	- Transaction for payment of the remaining dividend for the year 2024: VND 93.750.000; - Transaction for payment of the interim dividend for the year 2025: VND 156.250.000.	
20	Nguyen Thi Thanh Phuong	Insider			In 2025	- Resolution No.01/NQ-AST-DHDCD dated April 21, 2025; - Resolution No.09/NQ-AST-HDQT dated May 06, 2025; - Resolution No.11/NQ-AST-HDQT dated October 6, 2025.	- Transaction for payment of the remaining dividend for the year 2024: VND 31.875.000; - Transaction for payment of the interim dividend for the year 2025: VND 53.125.000.	
21	Tran Thi Loan	Insider			In 2025	- Resolution No.01/NQ-AST-DHDCD dated April 21, 2025; - Resolution No.09/NQ-AST-HDQT dated May 06, 2025; - Resolution No.11/NQ-AST-HDQT dated October 6, 2025.	- Transaction for payment of the remaining dividend for the year 2024: VND 45.000.000; - Transaction for payment of the interim dividend for the year 2025: VND 75.000.000.	
22	Pham Tri Hoang	Related person			In 2025	- Resolution No.01/NQ-AST-DHDCD dated April 21, 2025; - Resolution No.09/NQ-AST-HDQT dated May 06, 2025; - Resolution No.11/NQ-AST-HDQT dated October 6, 2025.	- Transaction for payment of the remaining dividend for the year 2024: VND 35.550.000; - Transaction for payment of the interim dividend for the year 2025: VND 59.250.000.	

Notes/Note: NSH Certificate number*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operation License or equivalent legal documents (for organizations).

3. Transactions between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:

No.	Transaction executor	Relationship with an insider	Position at the listed company	ID Card/Passport /Business Registration Number	Date of issue	Place of issue	Address	Name of the subsidiary or company controlled by the listed company	Transaction time	Content, quantity, total transaction value
1	Tran Thi Loan	Insider	Head of the Board					Taseco Da Nang Air Services Joint Stock Company	In 2025	Transaction for receipt of the remaining dividend for the year 2024: VND 7.500.000.
								Ha Linh Service Joint Stock Company		- Transaction for receipt of the first interim dividend for the year 2025: VND 4.500.000.000; - Transaction for receipt of the second interim dividend for the year 2025: VND 3.000.000.000.
								Taseco Phu Quoc Air Services Joint Stock Company		- Transaction for receipt of the first interim dividend for the year 2025: VND 3.750.000.000; - Transaction for receipt of the second interim dividend for the year 2025: VND 2.250.000.000.
								Taseco Saigon Air Services Joint Stock Company		- Transaction for receipt of the first interim dividend for the year 2025: VND 4.050.000.000; - Transaction for receipt of the second interim dividend for the year 2025: VND 1.800.000.000.
2	Nguyen Thi Thanh Phuong	Insider	Deputy General Manager					Taseco Investment Communications Joint Stock Company	In 2025	- Transaction for receipt of the first interim dividend for the year 2025: VND 5.250.000. - Transaction for receipt of the second interim dividend for the year 2025: VND 10.500.000.
								Ha Linh Service Joint Stock Company		- Transaction for receipt of the first interim dividend for the year 2025: VND 750.000.000. - Transaction for receipt of the second interim dividend for the year 2025: VND 500.000.000.

No.	Transaction executor	Relationship with an insider	Position at the listed company	ID Card/Passport /Business Registration Number	Date of issue	Place of issue	Address	Name of the subsidiary or company controlled by the listed company	Transaction time	Content, quantity, total transaction value
3	Nguyen Minh Hai	Insider	Vice Chairman of the Board of Directors					Taseco Phu Quoc Air Services Joint Stock Company Taseco Saigon Air Services Joint Stock Company	In 2025	- Transaction for receipt of the first interim dividend for the year 2025: VND 5.000.000.000; - Transaction for receipt of the second interim dividend for the year 2025: VND 3.000.000.000. - Transaction for receipt of the first interim dividend for the year 2025: VND 5.400.000.000. - Transaction for receipt of the second interim dividend for the year 2025: VND 2.400.000.000.
4	Taseco Group Joint Stock Company	Related person of the internal person						Taseco Da Nang Air Services Joint Stock Company Taseco Investment Communications Joint Stock Company Ha Linh Service Joint Stock Company	In 2025	Apartment and premises leasing: VND 338.825.864; Transactions involving purchase of goods and services: VND 9.537.034; Transaction for receipt of the first interim dividend for the year 2025: VND 2.100.000.000.
5	Taseco Land Investment Joint Stock Company	Related person of the internal person						Taseco Da Nang Air Services Joint Stock Company Taseco Saigon Air Services Joint Stock Company Taseco Investment Communications Joint Stock Company	In 2025	Transactions involving purchase of goods and services: VND 879.986.493. Transactions involving purchase of goods and services: VND 16.370.370. Transactions involving purchase of goods and services: VND 1.079.970.065.
6	Da Nang International Terminal Investment and	Related person of the internal person						Taseco Da Nang Air Services Joint Stock Company	In 2025	- Transactions involving purchase of goods and services: VND 1.614.237.422. - Leasing of premises and provision of services: VND 534.806.417.

No.	Transaction executor	Relationship with an insider	Position at the listed company	ID Card/Passport /Business Registration Number	Date of issue	Place of issue	Address	Name of the subsidiary or company controlled by the listed company	Transaction time	Content, quantity, total transaction value
	Operation Joint Stock Company							Taseco Investment Communications Joint Stock Company		- Transactions involving purchase of goods and services: VND 4,578,704. - Leasing of premises and provision of services: VND 1,810,759,386.
								Jalux Taseco Duty Free Company Limited		Leasing of premises and provision of services: VND 668,543,255.
								Transactions involving sale of goods and services: VND 8,842,590.		
7	AAL Joint Stock Company	Related person of the internal person						Taseco Investment Communications Joint Stock Company	In 2025	- Transactions involving sale of goods and services: VND 1,011,111; - Transactions involving purchase of goods and services: VND 2,458,847.
								Ha Linh Service Joint Stock Company		Transactions involving purchase of goods and services: VND 42,278,588.
								Taseco Da Nang Air Services Joint Stock Company		Transactions involving purchase of goods and services: VND 62,023,694.
								Jalux Taseco Duty Free Company Limited		Transactions involving purchase of goods and services: VND 1,062,963.
8	IKCONS Construction Joint Stock Company	Related person of the internal person						Ha Linh Service Joint Stock Company	In 2025	Transaction involving sale of goods and services: VND 3,611,111.
9	Alacarte Ha Long Joint Stock Company	Related person of the internal person						Taseco Da Nang Air Services Joint Stock Company	In 2025	- Transactions involving sale of goods and services: VND 32,367,400. - Transactions involving purchase of goods and services: VND 7,407,407.
								Taseco Saigon Air Services Joint Stock Company		Transactions involving purchase of goods and services: VND 30,000,000.

No.	Transaction executor	Relationship with an insider	Position at the listed company	ID Card/Passport /Business Registration Number	Date of issue	Place of issue	Address	Name of the subsidiary or company controlled by the listed company	Transaction time	Content, quantity, total transaction value
10	Vietnam Air Catering Services Joint Stock Company	Related person of the internal person						Taseco Investment Communications Joint Stock Company		Transactions involving purchase of goods and services: VND 66.666.667.
								Jalux Taseco Duty Free Company Limited		Transactions involving purchase of goods and services: VND 43.500.000.
								Taseco Phu Quoc Air Services Joint Stock Company		Transactions involving purchase of goods and services: VND 1.784.267.
								Taseco Da Nang Air Services Joint Stock Company	In 2025	- Transactions involving sale of goods and services: VND 45.812.540. - Transactions involving purchase of goods and services: VND 337.217.000. - Transaction for receipt of loans: VND 1.500.000.000. - Transaction for repayment of loan principal: VND 3.000.000.000. - Loan interest expense: VND 63.287.671.
								Taseco Saigon Air Services Joint Stock Company		- Transaction for receipt of loans: VND 10.000.000.000; - Transaction for repayment of loan principal: VND 10.000.000.000; - Loan interest expense: VND 110.958.904.
								Taseco Investment Communications Joint Stock Company		- Transaction involving sale of goods and services: VND 8.537.037; - Transaction for receipt of loans: VND 5.000.000.000; - Transaction for repayment of loan principal: VND 5.000.000.000; - Loan interest expense: VND 18.260.274.
								Ha Linh Service Joint Stock		- Transaction involving sale of goods and services: VND 4.641.666.

No.	Transaction executor	Relationship with an insider	Position at the listed company	ID Card/Passport /Business Registration Number	Date of issue	Place of issue	Address	Name of the subsidiary or company controlled by the listed company	Transaction time	Content, quantity, total transaction value
								Company		- Transactions involving purchase of goods and services: VND 645.265.653.
11	THT Phuc Linh Joint Stock Company	Related person of the internal person						Taseco Investment Communications Joint Stock Company	In 2025	Transaction involving sale of goods and services: VND 17.389.817.



4. Transactions between the Company and other objects:

4.1. Transactions between the Company and a company whose members of the Board the Management, the Board of Supervisors, Director (General Director) have been or are founding members or members of the Board of Directors, or CEOs in the three (03) latest years (calculated at the time of reporting):

No.	Name of organization /individual	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time to transact with the company	Transaction content	Note
1	Taseco Group Joint Stock Company			In 2025	- Transactions involving sales of goods, provision of services, and procurement of services (total value of all transactions: VND 2.013.540.383); - Transaction for payment of the remaining dividend for the year 2024: VND 34.425.000.000; - Transaction for payment of the interim dividend for the year 2025: VND 57.375.000.000.	- Pham Ngoc Thanh - Chairman of the Board of Directors of Taseco Group Joint Stock Company, and also Chairman of the Board of Directors of Taseco Air Services Joint Stock Company; - Nguyen Minh Hai - Vice Chairman of the Board of Directors of Taseco Group Joint Stock Company, and also Vice Chairman of the Board of Directors of Taseco Air Services Joint Stock Company; - Le Anh Quoc - Vice Chairman of the Board of Directors of Taseco Group Joint Stock Company, and also Vice Chairman of the Board of Directors and General Director of Taseco Air Services Joint Stock Company; - Tran Thi Loan- Member of the Board of Directors of Taseco Group Joint Stock Company, and also Head of the Board of Supervisors of Taseco Air Services Joint Stock Company.
2	Taseco Da Nang Air Services Joint Stock Company			In 2025	- Transactions involving sales, purchases, and provision of services (total value of all transactions: VND 3.522.187.077); - Transaction for collection of consulting fees on behalf: VND 353.381.995; - Transaction for receipt of dividends: VND 14.985.000.000.	- Tran Thi Loan- Chairwoman of the Board of Directors of Taseco Da Nang Air Services Joint Stock Company, and also Head of the Board of Supervisors of Taseco Air Services Joint Stock Company; - Nguyen Xuan Bang- Member of the Board of Directors of Taseco Da Nang Air Services Joint Stock Company, and also Deputy General Director of Taseco Air Services Joint Stock Company; - Nguyen Thi Thanh Phuong- Member of the Board of Directors of Taseco Da Nang Air

No.	Name of organization /individual	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time to transact with the company	Transaction content	Note
						Services Joint Stock Company, and also Deputy General Director of Taseco Air Services Joint Stock Company.
3	Taseco Investment Communications Joint Stock Company			In 2025	- Transactions involving purchase and sale of goods and services (total value of all transactions: VND 3.830.474.255); - Transaction for receipt of the first interim dividend for the year 2025: VND 10.489.500.000; - Transaction for receipt of the second interim dividend for the year 2025: VND 20.979.000.000.	- Le Anh Quoc- Chairman of the Board of Directors of Taseco Investment Communications Joint Stock Company, and also Vice Chairman of the Board of Directors and General Director of Taseco Air Services Joint Stock Company; - Nguyen Thi Thanh Phuong - Vice Chairwoman of the Board of Directors of Taseco Media Investment Joint Stock Company, and also Deputy General Director of Taseco Air Services Joint Stock Company.
4	Taseco Saigon Air Services Joint Stock Company			In 2025	- Transactions involving purchase and sale of goods and provision of services (total value of all transactions: VND 6.571.161.214); - Transaction for capital contribution transfer under a business cooperation contract: VND 37.515.759.593; - Transaction for collection of service consulting fees on behalf: VND 2.331.665.224; - Profit from the Business Cooperation Contract: VND 13.346.331.875; - Transaction for receipt of the first interim dividend for the year 2025: VND 17.550.000.000; - Transaction for receipt of the second interim dividend for the year 2025: VND 7.800.000.000.	- Nguyen Xuan Bang – Member of the Board of Directors of Taseco Saigon Air Services Joint Stock Company, and also Deputy General Director of Taseco Air Services Joint Stock Company. - Tran Thi Loan - Member of the Board of Directors of Taseco Saigon Air Services Joint Stock Company, and also Head of the Board of Supervisors of Taseco Air Services Joint Stock Company.
5	Jalux Taseco Duty Free Company Limited			In 2025	- Transactions involving sales of goods and provision of services (total value of all transactions: VND 158.731.242); - Transaction for receipt of distributed profits: VND 27.960.750.000.	- Le Anh Quoc - Vice Chairman of the Board of Members of Jalux Taseco Duty Free Company Limited, and also Vice Chairman of the Board of Directors and General Director of Taseco Air Services Joint Stock Company; - Nguyen Minh Hai - member of

No.	Name of organization /individual	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time to transact with the company	Transaction content	Note
						the Board of members of Jalux Taseco Duty Free Company Limited, and also Vice Chairman of the Board of Directors of Taseco Air Services Joint Stock Company.
6	Ha Linh Service Joint Stock Company			In 2025	- Transactions involving purchase and sale of goods and provision of services (total value of all transactions: VND 10.292.268.534); - Transaction for receipt of the first interim dividend for the year 2025: VND 7.650.000.000.); - Transaction for receipt of the second interim dividend for the year 2025: VND 5.100.000.000.	- Nguyen Xuan Bang- Chairman of the Board of directors and Director of Ha Linh Services Joint Stock Company, and also Deputy General Director of Taseco Air Services Joint Stock Company; - Nguyen Thi Thanh Phuong - Member of the Board of directors of Ha Linh Services Joint Stock Company, and also Deputy General Director of Taseco Air Services Joint Stock Company. - Dao Ngoc Thiet- member of the Board of directors of Ha Linh Services Joint Stock company, and also Chief Accountant of Taseco Air Services Joint Stock Company.
7	Taseco Phu Quoc Air Services Joint Stock Company			In 2025	- Transactions involving sales of goods and provision of services (total value of all transactions: VND 2.996.479.568); - Transaction for collection of consulting fees on behalf: VND 129.873.181; - Transaction for receipt of the first interim dividend for the year 2025: VND 16.250.000.000; - Transaction for receipt of the second interim dividend for the year 2025: VND 9.750.000.000.	- Nguyen Thi Thanh Phuong- Chairwoman of the Board of Directors and Director of Taseco Phu Quoc Air Services Joint Stock Company and deputy general director of Taseco Air Services Joint Stock Company.
8	Vietnam Air Catering Services Joint Stock Company			In 2025	- Transactions involving purchase and sale of goods and services (total value of all transactions: VND 2.472.749.677).	- Nguyen Minh Hai- Chairman of the Board of Directors of Vietnam Air Catering Services Joint Stock Company, and also Vice Chairman of the Board of Directors of Taseco Air Services Joint Stock Company.
9	Taseco Land Investment Joint Stock Company			In 2025	- Transactions involving sale of goods and provision and procurement of services	- Pham Ngoc Thanh- Chairman of the Board of Directors of Taseco Land Investment Joint

No.	Name of organization /individual	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time to transact with the company	Transaction content	Note
					(total value of all transactions: VND 1.287.260.824).	Stock Company, and also Chirman of the Board of Directors of the Joint Stock Company - Nguyen Minh Hai – Vice Chairman of the Board of Directors of Taseco Land Investment Joint Stock Company, and also Vice Chairman of the Board of Directors of Taseco Air Services Joint Stock Company. - Tran Thi Loan – Head of the Board of Taseco Land Investment Joint Stock Company, and also Head of the Board of Taseco Air Services Joint Stock Company.
10	Da Nang International Terminal Investment and Operation Joint Stock Company			In 2025	- Transactions involving sales of goods and provision of services (total value of all transactions: VND 441.034.585).	- Pham Ngoc Thanh- Chairman of the Board of Directors of Da Nang international Terminal investment and Operation Joint Stock Company, and also Chairman of the Board of Directors of Taseco Air Services Joint Stock Company - Nguyen Xuan Bang - Head of the Board of Supervisors of Da Nang International Terminal Investment and Operation Joint Stock Company, and also Deputy General Director of Taseco Air Services Joint Stock Company.
11	Alacarte Ha Long Joint Stock Company			In 2025	- Transactions involving purchase of services (total value of all transactions: VND 466.768.180).	- Tran Thi Loan- Member of the Board of directors of Alacarte Ha Long Joint Stock Company, and Head of the Board of Taseco Air Services Joint Stock Company.
12	THT Phuc Linh Joint Stock Company			In 2025	- Transactions involving provision of services (total value of all transactions: VND 49.499.074).	Mr. Pham Ngoc Thanh – Chairman of the Board of Directors and General Director of THT Phuc Linh Joint Stock Company, concurrently serving as Chairman of the Board of Directors of Taseco Aviation Services Joint Stock Company.

NSH No.: ID card No./Passport No. a (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organizations).

4.2. Transactions between the Company and a company that is affiliated with persons members of the Board of Directors, the Board of Supervisors, Director (General Director) and other managers as members of the Board of Directors, Director (General Director or CEO).

No.	Name of organization/individual	Relationship	Transaction details
1	Taseco Investment Communications Joint Stock Company	Tran Thi Lien - Member of the Board of Directors of Taseco Investment Communications Joint Stock Company is the biological sister of Tran Thi Loan - Head of the Board of Supervisors of Taseco Air Services Joint Stock Company.	- Transactions involving purchase and sale of goods and services (total value of all transactions: VND 3.830.474.255); - Transaction for receipt of the first interim dividend for the year 2025: VND 10.489.500.000; - Transaction for receipt of the second interim dividend for the year 2025: VND 20.979.000.000.
2	Taseco Phu Quoc Air Services Joint Stock Company	Tran Thi Lien - Member of the Board of Directors of Taseco Phu Quoc Air Services Joint Stock Company is the biological sister of Tran Thi Loan - Head of the Board of Supervisors of Taseco Air Services Joint Stock Company.	- Transactions involving sales of goods and provision of services (total value of all transactions: VND 2.996.479.568); - Transaction for collection of consulting fees on behalf: VND 129.873.181; - Transaction for receipt of the first interim dividend for the year 2025: VND 16.250.000.000; - Transaction for receipt of the second interim dividend for the year 2025: VND 9.750.000.000.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members or the Board of Directors, members of the Board of Supervisors, the Director (General Director) and other managers.

VIII. Share transactions of internal persons and their affiliated persons (Annual report)

1. Transactions of internal persons and affiliated persons with shares of the Company:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
1	Pham Ngoc Thanh		Chairman of the Board of Directors					125.000	0,28	Insider
1.01	Pham Thanh Ky							0	0	Father
1.02	Trinh Thi Nu							0	0	Mother
1.03	Doan Thi Phuong Thao							0	0	Wife
1.04	Pham Doan Khanh Linh							0	0	Child
1.05	Pham Doan Gia Linh							0	0	Child
1.06	Pham Doan Ngoc Linh							0	0	Child
1.07	Pham Doan My Linh							0	0	Child (Personal Identification Number)
1.08	Pham Doan Bao Linh							0	0	Child
1.09	Pham Doan Gia Phuc							0	0	Child (Personal Identification Number)
1.1	Pham Thanh Ha							6.250	0,014	Brother
1.11	Pham Anh Tuan							0	0	Brother
1.12	Pham Hung Son							0	0	Brother
1.13	Doan Duy Chinh							0	0	Father-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
1.14	To Thi Dua							0	0	Mother-in-law
1.15	Nguyen Thi Minh Nguyet							0	0	Sister-in-law
1.16	Le Thi Lien							0	0	Sister-in-law
1.17	Bui Thi Mai Thuan							0	0	Sister-in-law
1.18	Taseco Group Joint Stock Company							22.950.000	51	Related organizations
1.19	Da Nang International Terminal Investment and Operation Joint Stock Company							0	0	Related organizations
1.20	Taseco Land Investment Joint Stock Company							0	0	Related organizations
1.21	THT Phuc Linh Joint Stock Company							0	0	Related organizations
2	Nguyen Minh Hai	073C025 678	Vice Chairman of the Board of Directors					62.500	0,14	Insider
2.01	Luu Thi Lien							0	0	Mother
2.02	Dao Van Trang							0	0	Wife
2.03	Nguyen							0	0	Child

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
	Dao Anh Thu									
2.04	Nguyen Dao Thu Linh							0	0	Child (Personal Identification Number)
2.05	Nguyen Thi Minh Phuong							0	0	Sister
2.06	Nguyen Thi Minh Ngoc							0	0	Sister
2.07	Nguyen Minh Tuan							0	0	Brother
2.08	Bui Thi Van							0	0	Mother-in-law
2.09	Doan Thi Lan Anh							0	0	Sister-in-law
2.10	Tran Anh Tuan							0	0	Brother-in-law
2.11	Taseco Group Joint Stock Company							22.950.000	51	Related organizations
2.12	Taseco Land Investment Joint Stock Company							0	0	Related organizations
2.13	Vietnam Air Catering Services Joint Stock Company							0	0	Related organizations
2.14	Taseco Duty Free Company Limited							0	0	Related organizations
3	Le Anh Quoc		Vice Chairman of					62.500	0,14	Insider

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
			the Board of Directors and General Director							
3.01	Nguyen Hue Khanh							0	0	Wife
3.02	Le Huy Khoi							0	0	Child
3.03	Le Long Ky							0	0	Child
3.04	Quach Thi Tu Linh							0	0	Daughter-in-law
3.05	Le Anh Tuan							0	0	Brother
3.06	Le Thi Thu Dieu							0	0	Sister
3.07	Le Anh Tai							0	0	Brother
3.08	Le Thi Xuan Hoa							0	0	Sister
3.09	Le Toan Thang							0	0	Younger brother
3.10	Dao Ngoc Tu							0	0	Brother-in-law
3.11	Do Van Hung							0	0	Brother-in-law
3.12	Ha Thi Thanh Mai							0	0	Sister-in-law
3.13	Nguyen Thi Hoang Sa							0	0	Sister-in-law
3.14	Hoang Thi Tinh							0	0	Sister-in-law
3.15	Nguyen Dinh							0	0	Father-in-law
3.16	Taseco Group Joint Stock Company							22.950.000	51	Related organizations
3.17	Taseco Investment Communica							0	0	Related organizations

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
	tions Joint Stock Company									
3.18	Taseco Duty Free Company Limited							0	0	Related organizations
4	Lars Kjaer		Member of the Board of Directors					0	0	Insider
4.01	Liza Zetterstroem							0	0	Sister
4.02	Peter Kjaer							0	0	Child
4.03	Julie Kjaer Fuglestad							0	0	Child
4.04	Even Fuglestad							0	0	Son-in-law
4.05	Zetters troem Hans Goesta							0	0	Brother-in-law
4.06	PENM IV Germany GmbH & Co. KG							7,939,300	17,64	Related organizations
4.07	AIG Asia Raw Materials Joint Stock Company							0	0	Related Organization
5	Le Duc Long		Independent member of the Board of Directors					0	0	Insider
5.01	Le Duc Kha							0	0	Father
5.02	Mai Thi Bang							0	0	Mother
5.03	Nguyen Thi Mai							0	0	Wife

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
5.04	Le Nguyen Nhat Minh							0	0	Child
5.05	Le Nguyen Thuy Linh							0	0	Child
5.06	Le Duc Phuong							0	0	Brother
5.07	Bui Thi Phuong Thuy							0	0	Sister-in-law
5.08	Minh Viet Trading and Production Company Limited							0	0	Related Organizations
5.09	Viet Rainbow Company Limited							0	0	Related Organizations
5.10	Taseco Land Investment Joint Stock Company							0	0	Related organizations (Appointed from April 21, 2025)
6	Dang Huy Khoi		Independent member of the Board of Directors					0	0	Insider
6.01	Trinh Thi Thuy							0	0	Wife
6.02	Dang Thai Ha							0	0	Child
6.03	Dang Thanh Hai							0	0	Child
6.04	Trinh Van Thu							0	0	Father-in-law
6.05	Ngo Chinh Duc							0	0	Son-in-law
6.06	Dang Thi Kim Dung							0	0	Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
6.07	Ta Quang Huy							0	0	Brother-in-law
6.08	Investment and Construction Joint Stock Company No. 4							0	0	Related organizations (Dismissed from April 16, 2025)
7	Kim Hongjin							0	0	Insider
7.01	Kim Pung Kil							0	0	Mother
7.02	Cho Boksun							0	0	Father
7.03	Yang Keunyoung							0	0	Wife
7.04	Kim Seo Yeon							0	0	Child
7.05	Kim Hong Pil							0	0	Brother
7.06	Stic Investment, Inc. in Vietnam							0	0	Related organization
8	Nguyen Quang Huy		Deputy General Manager					0	0	Insider
8.01	Nguyen Thi Kim Thanh							0	0	Wife
8.02	Nguyen Anh Thu							0	0	Child
8.03	Nguyen Thanh Tu							0	0	Child
8.04	Nguyen Thi Thuy Nga							0	0	Sister
8.05	Nguyen Thi Minh							0	0	Sister
8.06	Nguyet Thu Hang							0	0	Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
8.07	Pham Hung Son							0	0	Brother-in-law
9	Nguyen Thi Thanh Phuong		Deputy General Manager					21.250	0,047	Insider
9.01	Nguyen Quoc Thinh							0	0	Husband
9.02	Nguyen Khanh An							0	0	Child
9.03	Nguyen Thi Thanh Huong							0	0	Sister
9.04	Nguyen Ngoc Chuong							0	0	Brother
9.05	Nguyen Quoc Luan							0	0	Father-in-law
9.06	Nguyen Thi Tien							0	0	Mother-in-law
9.07	Le Thi Huyen Trang							0	0	Sister-in-law
9.08	Taseco Phu Quoc Air Services Joint Stock Company							0	0	Related organization
9.09	Ha Linh Service Joint Stock Company							0	0	Related organizations
9.10	Taseco Da Nang Air Services Joint Stock Company							0	0	Related organizations
9.11	Taseco Investment							0	0	Related organizations

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
	Communications Joint Stock Company									
10	Nguyen Xuan Bang		Deputy General Director and Corporate Governance					0	0	Insider
10.01	Nguyen Xuan Binh							0	0	Father
10.02	Nguyen Thi Hoan							0	0	Mother
10.03	Nguyen Thu Oanh							0	0	Wife
10.04	Nguyen Gia Bach							0	0	Child
10.05	Nguyen Gia Khanh							0	0	Child
10.06	Nguyen Thi Thanh Hang							0	0	Sister
10.07	Nguyen Thi Yen							0	0	Mother-in-law
10.08	AAL Joint Stock Company							0	0	Related organizations
10.09	Taseco Da Nang Air Services Joint Stock Company							0	0	Related organizations
10.10	Taseco Saigon Air Services Joint Stock Company							0	0	Related organizations
10.11	Da Nang International Terminal Investment							0	0	Related organizations

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
	and Operation Joint Stock Company									
10.12	Ha Linh Service Joint Stock Company							0	0	Related organizations
10.13	Taseco Oceanview Da Nang One Member Company Limited							0	0	Related organizations (No longer related as Taseco Oceanview was merged as of May 5, 2025)
11	Tran Thi Loan		Head of control Board					30.000	0,067	Insider
11.01	Tran Thi Van							0	0	Mother
11.02	Nguyen Thanh Son							0	0	Husband
11.03	Nguyen Hong Phuc							0	0	Child
11.04	Nguyen Hong Chuyen							0	0	Child
11.05	Tran Thi Oanh							0	0	Sister
11.06	Tran Thi Kim Yen							0	0	Sister
11.07	Tran Thi Lien							0	0	Sister
11.08	Tran Thi Ngoan							0	0	Sister
11.09	Nguyen Thach							0	0	Father-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
	Doanh							0	0	Mother-in-law
11.10	Vuong Thi Ngoc Lan							0	0	Brother-in-law
11.11	Hoang Van Thinh							0	0	Brother-in-law
11.12	Tran Van Pho							0	0	Brother-in-law
11.13	Nguyen Xuan Truong							0	0	Brother-in-law
11.14	Nguyen Dinh Nam							0	0	Brother-in-law
11.15	Taseco Group Joint Stock Company							22.950.000	51	Related organizations
11.16	Da Nang Taseco Air Services Joint Stock Company							0	0	Related organizations
11.17	Investment And Construction Joint Stock Company No4							0	0	Related organizations (Dismissed from April 16, 2025)
11.18	Ha Linh Service Joint Stock Company							0	0	Related organizations
11.19	Sai Gon Taseco Air Services Joint Stock Company							0	0	Related organizations
11.20	Taseco Land Investment Joint Stock Company							0	0	Related organizations

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
11.21	IKCONS Construction Joint Stock Company							0	0	Related organizations (Dismissed from March 28, 2025)
11.22	AAL Joint Stock Company							0	0	Related organizations
11.23	Alacarte Ha Long Joint Stock Company							0	0	Related organizations
11.24	Taseco Oceanview Da Nang One Member Company Limited							0	0	Related organizations (No longer related as Taseco Oceanview was merged as of May 5, 2025)
11.25	Phu Quoc Taseco Air Services Joint Stock Company							0	0	Related organizations
12	Nguyen Thi Huong	044C866 732	Member of the Board of Supervisors					0	0	Insider
12.01	Nguyen Chi Nam							0	0	Father
12.02	Tran Thi Hien							0	0	Mother
12.03	Nguyen Viet Cuong							0	0	Husband
12.04	Nguyen Xuan Phuc							0	0	Child
12.05	Nguyen Xuan Thang							0	0	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
12.06	Nguyen Thi Tuyet							0	0	Mother-in-law
12.07	Nguyen Van Vu							0	0	Father-in-law
12.08	Nguyen Chi Dinh							0	0	Brother
12.09	Dinh Thi Minh Chau							0	0	Sister-in-law
12.10	Nguyen Chi Huynh							0	0	Brother
12.11	Taseco Land Investment Joint Stock Company							0	0	Related organizations (Dismissed from April 21, 2025)
12.12	AAL Joint Stock Company							0	0	Related organizations
13	Pham Thi Thu Hien		Member of the Board of Supervisors					0	0	Insider
13.01	Vu Van Son							0	0	Husband
13.02	Vu Huy Khoi							0	0	Child
13.03	Vu Tuan Kiet							0	0	Child
13.04	Pham Van Chuyen							0	0	Father
13.05	Pham Nhu Hien							0	0	Brother
13.06	Nguyen Thi Thuyet							0	0	Sister-in-law
13.07	Pham Thi Chinh							0	0	Sister-in-law
13.08	Pham Quy Ngo								0	Brother
13.09	Vu Van Sinh							0	0	Father-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
13.10	Nguyen Thi Huong							0	0	Mother-in-law
13.11	Vietnam Packaging Joint Stock Company							0	0	Related organizations (Dismissed from May 29, 2025)
13.12	Yen Binh Investment and Services Joint Stock Company							0	0	Related organizations (Dismissed from May 20, 2025)
13.13	International Ecological Travel Investment Joint Stock Company							0	0	Related organizations (Appointed from May 19, 2025)
14	Dao Ngoc Thiet		Chief Accountant					0	0	Insider
14.01	Dao Van Thin							0	0	Father
14.02	Pham Thi Quy							0	0	Mother
14.03	Dao Thi Ho Huong							0	0	Sister
14.04	Nguyen Anh Thang							0	0	Brother-in-law
14.05	Tran Tien							0	0	Father-in-law
14.06	Dinh Thi Hoa							0	0	Mother-in-law
14.07	Tran Thuy Phuong							0	0	Wife
14.08	Dao Ngoc Diep							0	0	Child (Personal Identification Number)
14.09	Dao Khoi							0	0	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport number for individuals or business registration number for organizations	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
	Nguyen									(Personal Identification Number)
14.10	Ha Linh Service Joint Stock Company							0	0	Related organizations

Note: Stock Statistics of insiders and related persons of insiders as of December 31, 2025.

2. Transactions of internal persons and affiliated persons with shares of the company:

No

VIII. Other issues to note: None. *a*

Recipients:

- As addressed
- Archives: Office.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, write full name, and affix seal) *et*



Phạm Ngọc Thanh